

Metalcam has the **aim** to spread the culture of respect for the environment and the attention to Health and Safety in the workplace as a prior scope, to be achieved and improved with determination, sure that these aspects are of fundamental importance for the process of the company growth, development of its own personnel, its customers and suppliers.

We have been growing since 1907, when Metalcam's mother company was founded as a small local entity in Valcamonica, becoming over time a worldwide entity with such a high expertise everybody is proud of.

Our Know-how is our added value and the regular study of the markets where we operate helps us keeping a global mind, even when we locally act in Italy.

Our employees are our key factor and our moral integrity is the secret to get customers to trust us.

Our personnel are strongly motivated into the respect of the environmental and security policies, also because they actually support Metalcam S.p.A by being active shareholders through the "Lavoro S.p.A.", a management/employee owned society with the 10% of shares.

The **Health, Safety and Environment Policy** has been defined by Metalcam General Management and it is in accordance with the following aspects, that must be pursued by the organization:

1. Respect binding laws, regulations and norms at European and national level
2. Spread knowledge of their policies to all interested parties
3. Manage the operator safety risks associated with the activities to be performed
4. Manage the risks for the environment associated with the activities to be performed by operators
5. Promote staff training, updating and training activities in relation to the risks associated with the assigned tasks
6. Promote the correct use of safety devices, both personal and collective
7. Promote the adoption of all the necessary provisions to prevent pollution and conserve resources, through the adoption of technologies with limited environmental impact.

The following **general targets** originate from the Safety & Environment Policy:

- a. Maintain the compliance with the mandatory regulations of Legislative Decree 81/08 and Legislative Decree 152/06
- b. Release the principles connected with Environment and Safety within the organization, in order to involve the whole staff in achieving the fixed goals in view of a mutual benefit.
- c. Promptly manage any type of environmental accident through the application of prevention and intervention procedures
- d. Coping promptly, effectively and diligently with emergencies or accidents that may occur during the daily activities.

Nothing is so important that cannot be done safely

Breno (BS), 26/01/2022



Mario Cocchi
General Manager