



Metalcam has the aim to spread the culture of respect for the environment and the attention to Health and Safety in the workplace as a prior scope, to be achieved and improved with determination, sure that these aspects are of fundamental importance for the process of the company growth, development of its own personnel, its customers and suppliers.

We have been growing since 1907, when Metalcam's mother company was founded as a small local entity in Valcamonica, becoming over time a worldwide entity with such a high expertise everybody is proud of.

Our Know-how is our added value and the regular study of the markets where we operate helps us keeping a global mind, even when we locally act in Italy.

Our employees are our key factor and our moral integrity is the secret to get customers to trust us.

Our personnel is strongly motivated into the respect of the environmental and security policies, also because they actually support Metalcam S.p.A by being active shareholders through the "Lavoro S.p.A.", a management/employees owned society with the 10% of shares.

The **Health, Safety and Environment Policy** has been defined by Metalcam General Management and it is in accordance with the following political parameters which are related to Metalcam's scope of supplying forged components (according to drawing), shaped forgings, plates and laboratory tests:

- Reduction of energy waste and reduction of any form of environmental impact
- Full compliance with environmental laws and more generally with compliance rules
- Continuous improvement of environmental performance
- Adoption of all the necessary provisions to prevent pollution and preserve resources, through the adoption of technologies with a low environmental impact
- Prevention and immediate follow-up of any type of environmental accident through the application of prevention and intervention procedures
- Increase the staff motivation related to security management
- Face immediately, with care and promptness any emergency or accident that may occur during the daily activities
- Comply with all applicable laws and regulations and, failing that, comply with internal standards and / or with rules defined by customers
- Provide the necessary training related to the risks and to the activities carried out by the workers motivating them to continuously improve Safety at the workplace
- The commitment to provide the necessary human and instrumental resources

Nothing is so important that cannot be done safely

Breno (BS), 17/01/2019

Mario Cocchi
General Manager